

COCHISE COUNTY

Cochise Combined Trust

Proposed Schedule of Benefits and Rates
FY 2015-2016

James E. Vlahovich, Deputy County Administrator
March 24, 2015



Public Programs...Personal Service

COCHISE COUNTY

CCT FY 15-16 Plan Year Changes

Medical

- Increase Family Max Out-of-Pocket (OOP) from \$12,700 to \$13,200
- Move to Fiscal Year Deductible and Max OOP (with credit for amounts accumulated between January 1 and June 30, 2015)

Prescription(Rx)

- Increase Specialty Co-Pay from \$75 to \$100
- Add Separate Max OOP of \$4,350



Public Programs...Personal Service

COCHISE COUNTY

CCT FY 15-16 Plan Year Changes

Dental

- Move to Fiscal Year Deductible with credit for amounts accumulated between January 1 and June 30, 2015 (Max OOP Re-Sets on July 01, 2015)

Administrative

- Move Medical Management from AHG to AmeriBen

Sheakley Flexible Savings Account (FSA)

- Annual Max Changed to \$2,550
- \$500 Roll-over Option



Public Programs...Personal Service

COCHISE COUNTY

CCT FY 15-16 Plan Year Changes

- FY 15-16 Plan Year Benefits and Rates Approved by CCT Board February 26, 2015 at annual planning meeting
- Rate “pass” for FY 15-16
- CCT Financial Position
- High Deductible Health Plan (HDHP) adopted for possible future use by each entity
- SmartBen Consideration



Public Programs...Personal Service

COCHISE COUNTY

Open Enrollment

- April 1 – April 30th
- Attendance is not required unless an employee is making benefit changes* or started employment after April 1, 2014

*(a signed acknowledgement form will be required for the files)



Public Programs...Personal Service

COCHISE COUNTY

Questions?



Public Programs...Personal Service